



Volunteer Application

Camp high Hopes is a non-profit camp operated throughout the year in Sioux City, Iowa for youth and adults with disabilities.
Camp High Hopes is a drug, alcohol, and tobacco free workplace.

For Office Use Only: Date Received Date Completed: Completed by

Applicant Information

Full Legal Name (First, Middle, Last)		Prior Name/Alias (if applicable)	Date of application:	
Phone	Email			

Current Address

Street	City	State	Zip	Phone
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Permanent Address

Street	City	State	Zip	Phone
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Education

	Name, City, & State	Dates	Degree Completed	Major
High School/GED		to		
Undergraduate		to		
Post-Graduate		to		
Other		to		

Volunteer Position Desired:

<input type="checkbox"/> Activities – Assisting	<input type="checkbox"/> Health Care/Nursing	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Other:
<input type="checkbox"/> Activities - Leading	<input type="checkbox"/> Dietary Aide	<input type="checkbox"/> Grounds Maintenance	
<input type="checkbox"/> Camper Care/Counselor		<input type="checkbox"/> Transportation/Support Driver	

Prior Camp Employment/Experience

Camp Name, Address & Phone	Position/Duties	Dates Employed	Supervisor

Prior Volunteer/Employment Experience with Individuals with Disabilities

Organization Name, Address, & Phone	Position/Duties	Dates Employed	Supervisor



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Program/Activity Skills: Put an 'X' in the box for those activities you can organize and teach or for which you have a current certification and attach a copy of your certifications.

Creative Dramatics:

<input type="checkbox"/>	Singing
<input type="checkbox"/>	Folk Dance
<input type="checkbox"/>	Social Dancing
<input type="checkbox"/>	Camp Fires
<input type="checkbox"/>	Evening Programs
<input type="checkbox"/>	Story Telling
<input type="checkbox"/>	Talent Show
<input type="checkbox"/>	Theatre

Waterfront:

<input type="checkbox"/>	Canoeing
<input type="checkbox"/>	Fishing
<input type="checkbox"/>	Swim Instruction
<input type="checkbox"/>	Water Exercise
<input type="checkbox"/>	Pool Lifeguard
<input type="checkbox"/>	Waterfront Lifeguard

Outdoor Skills:

<input type="checkbox"/>	Camping
<input type="checkbox"/>	Hiking
<input type="checkbox"/>	Orienteering
<input type="checkbox"/>	Outdoor Cooking
<input type="checkbox"/>	Wilderness Trips

Arts & Crafts:

<input type="checkbox"/>	Drawing/Painting
<input type="checkbox"/>	Pottery/Ceramics
<input type="checkbox"/>	Sculpture
<input type="checkbox"/>	Woodworking
<input type="checkbox"/>	Leather Craft
<input type="checkbox"/>	General Crafts

Adventure:

<input type="checkbox"/>	Climbing Wall
<input type="checkbox"/>	High Ropes
<input type="checkbox"/>	Low Ropes
<input type="checkbox"/>	Zip Line

Recreation & Games:

<input type="checkbox"/>	Archery
<input type="checkbox"/>	Bicycling
<input type="checkbox"/>	Parachute Games
<input type="checkbox"/>	Sledding
<input type="checkbox"/>	Initiative Games
<input type="checkbox"/>	Parachute Games

Nature Education:

<input type="checkbox"/>	Animal Care
<input type="checkbox"/>	Astronomy
<input type="checkbox"/>	Environmental Education
<input type="checkbox"/>	Plant Identification
<input type="checkbox"/>	Gardening
<input type="checkbox"/>	Wildlife Identification
<input type="checkbox"/>	Geology

Other Activity Skills/Certs:

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Support Skills and Certifications: In the following list, please 'check' those items in which you have experience, skills or current certification.

Health/Wellness

<input type="checkbox"/>	CPR
<input type="checkbox"/>	First Aid
<input type="checkbox"/>	Chronic Illnesses
<input type="checkbox"/>	Behavior Management
<input type="checkbox"/>	First Aid
<input type="checkbox"/>	Medication Management
<input type="checkbox"/>	RN/LPN
<input type="checkbox"/>	Direct Care/ADL
<input type="checkbox"/>	Sign Language

Maintenance

<input type="checkbox"/>	Auto Mechanics
<input type="checkbox"/>	Carpentry
<input type="checkbox"/>	Electrical
<input type="checkbox"/>	Housekeeping
<input type="checkbox"/>	Plumbing
<input type="checkbox"/>	HVAC
<input type="checkbox"/>	Landscaping
<input type="checkbox"/>	Lawn Care

Food Service

<input type="checkbox"/>	Cooking/Meal Prep
<input type="checkbox"/>	Serve-Safe Certified
<input type="checkbox"/>	Menu Planning
<input type="checkbox"/>	Purchasing
<input type="checkbox"/>	Sanitation
<input type="checkbox"/>	Special Diets
<input type="checkbox"/>	Dietary Planning

Other Skills/Certifications:

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General Questions:

<p>1. Have you ever abused, neglected, or molested a child or dependent adult? <input type="checkbox"/> Yes <input type="checkbox"/> No Have you ever been accused of abuse, neglect, or molestation of a child or a dependent adult? <input type="checkbox"/> Yes <input type="checkbox"/> No Have you ever been a sex offender registered with any federal, state, or local government agency, including any listing on a public website? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes to any of the above, explain:</p>
<p>2. Camp High Hopes' policy is to prohibit all forms of harassment by our employees and volunteers. This includes sexual, racial, religious, and other forms of harassment. Have you ever been accused of harassment of any person, including but not limited to, workplace harassment? (Note: prior accusation is not an automatic bar to employment. The type of accusation and when it occurred will be evaluated by the camp prior to any decision.) <input type="checkbox"/> Yes <input type="checkbox"/> No Explain if Yes:</p>
<p>3. Have you been charged, convicted, or currently subject to any pending cases where, if proven, could result in the conviction of a felony (not including misdemeanors, traffic offenses or convictions as a youthful offender or juvenile) or have any verified report(s) of any child abuse/neglect or dependent adult abuse/neglect that are in violation of the Iowa Code or another state's laws? This information will only be used for job-related purposes consistent with applicable law and is only relevant in determining whether the conviction is related to the job for which you are applying. Do not report any conviction that has been sealed, expunged, statutorily eradicated, annulled, impounded, erased, dismissed under a first offender's law, pardoned by the Governor or which state law allows you to lawfully deny and set forth above. <input type="checkbox"/> Yes <input type="checkbox"/> No Explain if Yes:</p>
<p>4. What is your philosophy related to working with individuals with disabilities and what contributions will you make to the lives of individuals living with special needs/disabilities at camp?</p>
<p>5. What do you hope to gain by volunteering at Camp High Hopes?</p>
<p>6. What personal strengths and qualifications will benefit you as a volunteer?</p>
<p>7. Please describe qualities about yourself that you would like to improve or develop?</p>
<p>8. Can you perform the essential functions of the job for which you have applied, with or without reasonable accommodation, as outlined in the job description? <input type="checkbox"/> Yes <input type="checkbox"/> No</p>
<p>9. Do you have a valid driver's license? <input type="checkbox"/> Yes <input type="checkbox"/> No</p>
<p>10. Have you previously applied for employment with Camp High Hopes? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, month/year:</p>
<p>11. Have you previously been employed with Camp High Hopes? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, month/year:</p>
<p>12. How did you learn of Camp High Hopes?</p>



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References: Give names and contact information of 4 persons (not relatives) having knowledge of your character, experience, work habits, and ability below for camp's reference.

Name	Full Address	Phone	Email	Relationship

Agreement & Certification

I certify that I have read this application and the information on it is complete and correct. I authorize investigation of all statements herein, including any checks of criminal records, and release Camp High Hopes and all others from liability in connection with same. I understand that Camp High Hopes maintains a code of conduct with zero tolerance for allegations, accusations, and acts of abuse, neglect, and molestation of children and dependent adults. I understand that, if employed, I will be an at-will-employee unless there in an agreement or law which alters that status. Furthermore, I understand that any agreement must be in writing and signed by the designated Camp High Hopes official. I also understand that any omissions, misrepresentations or falsifications herein or in other documents completed or submitted by the applicant will result in dismissal, regardless of the date of discovery by the camp.

Signature of Applicant

Date

Signature of Guardian (if under 18)

Date

Guardian Name (Please Print)

Remit original application once completed & signed to:

Camp High Hopes
Attn: Volunteer Coordinator
5804 Correctionville Rd
Sioux City, IA 51106

Faxed copy may be sent in advance of signed original to 712-224-2269.